

**MARTIN
CHAMBER
FOUNDATION**

Annual Report 2025



Building Connections for Our Community's Future

Dear Friends of the Martin Chamber Foundation,

It is with great excitement that I present our first Annual Report of the Martin Chamber Foundation team. With guidance from our Board of Directors, our focus on workforce development, education, and entrepreneurship meets an ever-increasing need. Since receiving our 501(c)3 status at the end of 2023, we've worked to strengthen collaborative partnerships, connect with generous philanthropists, and reach out to Martin County business owners. I am so grateful to everyone who has supported our mission, as it is only together that we can continue to keep our economy strong — both for employees and the businesses who benefit from their work. In 2026, we hope to scale up our work to make an even bigger difference, and I hope you will continue to support us, too.



CareerConnect Martin Participant Casey, right, poses with Victoria, the owner of Summit Collars & Industrial Support. Read Casey's story and other success stories on page 4.

Index:

Our Programs Addressing:

- Workforce Development p. 3
 - Case Studies p. 4
 - "Next Level" Employers p. 5
 - Employer of the Year p. 5
 - Collaborative Nonprofits p. 7
- Entrepreneurism p. 7
- Education p. 8

- Measurable Impact+Demographic Data ... p. 6
- Gratitude to Our Funders p. 9 + 10
- Our Board of Directors p. 11
- Our Staff p. 11



CareerConnect MARTIN

Our Workforce Development Flagship Initiative

CareerConnect Martin started as a pilot project by leaders with the Stuart/Martin County Chamber of Commerce to bridge the gap between individuals and families struggling to earn a living wage and business owners also having difficulty connecting with motivated and trained professionals. As we watched participants dramatically increase earnings and become trusted members of the workforce, we were encouraged to form our 501(c)3 in 2023 to advance the mission.

Today, our career coaches help job seekers overcome barriers to full-time, meaningful employment through skill development, paid internships, and connections with local employers. This individualized support strengthens families and businesses at the same time.



We receive referrals from a large network of nonprofit and for-profit agencies, and we receive financial support from a growing list of funders.

Still, there is work to do. In Martin County, 44% of families live paycheck-to-paycheck. Our Foundation Board of Directors is focused on scaling the program to make an even bigger impact in our community.



Above, CareerConnect Martin client Hayden, center, poses with Tim and Maria, the owners of Ehman Electric. Left, CCM client Katie, right, poses with Indy of Jenkins Landscape Co.

Case Studies for CareerConnect Martin

Casey's Story: In 2022, Casey, a justice-impacted client, had a newborn baby, a huge heart, and a strong motivation to better her life. At the time, she completed Step-Up Services and a Trial Employment Opportunity with the local UPS store, where she was hired to work full-time. But when the store was sold in 2024, staffing changes left her unemployed. Again, she called her Career Coach Gina Masters.

"Situations happen," Gina said. "I was happy that she knew to come back here."

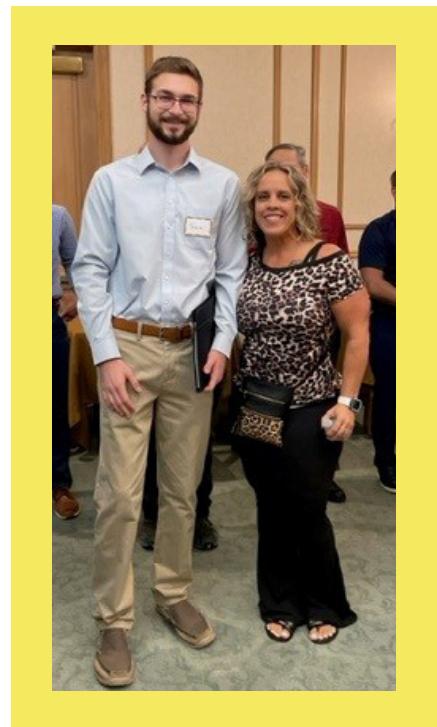
Casey matched with a new Trial Employment Opportunity with the local manufacturer Summit Collars, and she was hired again to work full-time. A single mother with a toddler, she now continues to have steady income, stay off state or federal unemployment, and do great work in a new industry.

Sam's Story: Born and raised in Martin County, Sam studied data analysis at Florida Gulf Coast University but wanted to return to live with his fiancée, Payge, in his hometown. To do that, both of them needed jobs.

"He first had to educate me about what data analysis was," Gina joked.

Sam completed his DISC assessment with Tim Kinane, and then Gina took him to a Chamber networking breakfast. She then reached out to her contacts with Waste Management, FPL, and the hospital to see if there were any openings for this kind of work. She forwarded his resume — and he was shortly hired as an SAP Financial Analyst for FPL earning a salary well above the median income here.

Meanwhile, Payge needed some help improving her resume. She had studied health sciences and was interested in working as a medical assistant, yet lacked those specific credentials. Payge completed the Step-Up Services and was hired by Water's Edge Dermatology. They agreed to pay for her training and certification while she worked. Now, the couple lives happily in Martin County.



Russell's Story: Russell, who had lived in Martin County for years, had a degree, veteran status, and a robust resume. But he was also recently released from incarceration. He was ready for a fresh start.

Gina and Russell worked on his resume, interview skills, and rebuilding his confidence. Then, he completed a DISC assessment with Career Coach Tim Kinane. With these new skills and connections, Russell was hired by the manufacturer Revolution Prototype and Machine (RPM).

He stopped in recently to share that he's been pre-approved for a mortgage and is smiling now more than ever.



CareerConnect Martin “Next Level” Employers 2024-2025

Armellini Express Lines
Bay State Milling
C&W Technologies
Chemplex
Children's Services Council of Martin County
CIS Security Solutions
City of Stuart
Evergreen Private Care
Hog Technologies
Itown Metalworks
Jenkins Landscape Company
Mingace Custom Sound
NAG Properties
O'Donnell Impact Windows
Shearwater Marine
Sunshine Land Design
TCI/Rood
Willis Custom Yachts
Vessel Ready
Martin County School District
Speed Lube

Team Parks
Bright White Paper
Tentlogix
Complete Access Control
Surefire Financial
Coquina Cove
Champion Excavation and Property Management
Hobe Sound Farmer's Market
RV Johnson Agency
The UPS Store 3631
Ebersold Boat Works
Treasure Coast Toyota
Photographics
Guaranteed Garage Repair
Early Learning Coalition
The Law Offices of John Mangan
Oceanwide Electronics
Peter's Water Treatment and Irrigation
Hurricane Marine Manufacturing Holdings
US Liberty

Dreamworks
SCP Construction & Development
ITI Holdings/International Training
Able Closets
Ehman Electrical Contractor
2J Data
C and C Awnings
Summit Collars & Industrial Supply
All Area Roofing and Construction
Closets by Design of PB and TC
Indiantown Marine Center
Highway Tire and Auto
Murray Ventilation Products
Deakins-Carroll Insurance Agency
Loving Chiropractic
Walsh Roofing
MP Cleaning Services
Chicago Stainless Equipment
Automatic Access and Video
Treasure Coast Infrastructure
Stuart/Martin County Chamber of Commerce

CareerConnect Martin Employer of the Year 2025:

International Training

Stuart/Martin County Chamber of Commerce Board Chair Dan Hulen, Angela Hoffman, left, and Gina Masters, far right, present International Training owners Stephanie Miele & Brian Carney with the honor at the 2025 Annual Gala of the Stuart/Martin County Chamber of Commerce.

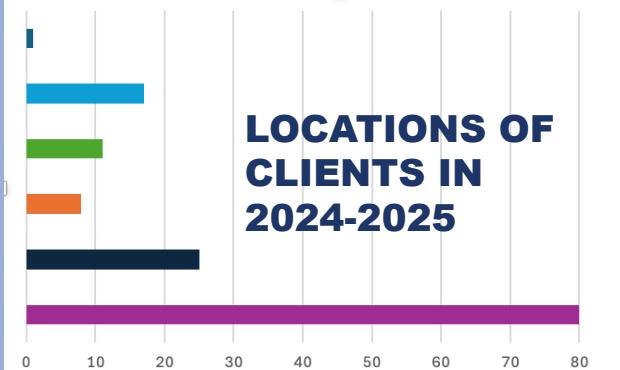
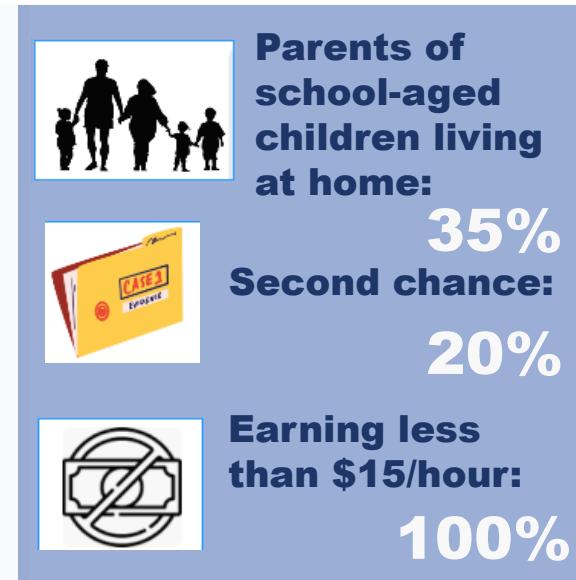
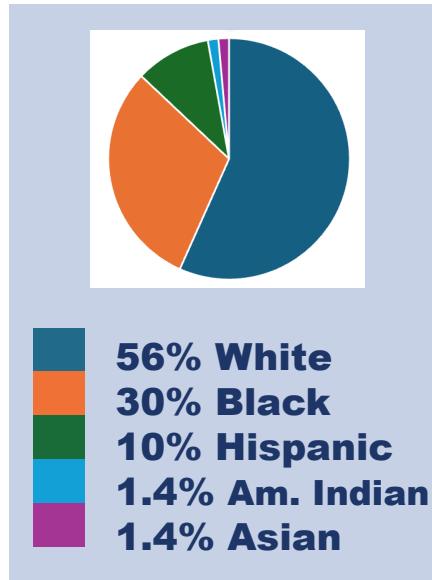
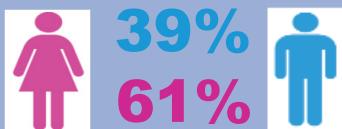


Our Measureable Impact: Oct. 1, 2024 to Sept. 30, 2025

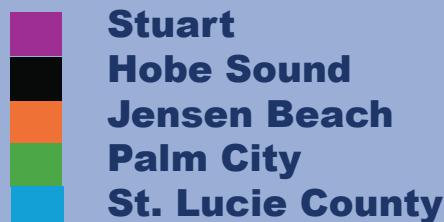
OUR CLIENTS

Total Served Since Program Began **142**

Total Served in 2024 **43**



LOCATIONS OF CLIENTS IN 2024-2025



83%
SUCCESS! Matched with a good-paying, full-time local job



100%
Participants earned more after Trial Employment



21.25%
Self-reported increase in job readiness skills



PARTICIPATING EMPLOYERS

TOTAL **63**



17% Minority owned

44% In low-to-moderate income areas

CareerConnect Martin Collaborative Partners 2024-2025

- Boys & Girls Clubs of Martin County
- Business Development Board of Martin County
- Council of Chambers of Martin County (and special partnership with the Stuart/Martin County Chamber of Commerce)
- ELEV8HOPE
- Family Promise

- Florida Department of Corrections
- Growth Squad
- Helping People Succeed
- House of Hope
- International Training
- Manpower
- Mary's Home
- Martin County Health & Human Services Dept.
- Martin County Board of County Commissioners
- Project LIFT
- Reverse the Door
- Salvation Army of Martin County
- Stuart Photography
- Tim Kinane Consulting
- United Way of Martin County
- VuBiz
- YMCA of the Treasure Coast

CCM
Client
Kentura
with
Coach
Gina



Entrepreneurship: Human Resource Support

34
completed
training
courses

The Martin Chamber Foundation seeks to be a resource for growth and efficiency for area business owners and professionals through human resource support initiatives. Along with in-person trainings and paid trainings for new employees through the CareerConnect Martin program, we also offer free and low-cost professional development e-courses for both hard and soft skills. From February 2024 until July 2025, area business representatives have completed **34 courses**. We encourage participating businesses to grow, as a rising tide lifts all boats!



Education: Joseph A. Catrambone Scholarship

Many high school graduates do not wish to pursue college or university studies as their post-secondary education, but that doesn't mean they can't be productive and important parts of the Martin County economy. In fact, trade professionals of all ages are the backbone of our community!

At the same time, area business owners have found a lack of properly trained and certified professionals in industries like marine mechanics, healthcare, manufacturing, logistics, and emergency personnel. This skills gap is being met through the Joseph A. Catrambone Scholarship fund.

This scholarship fund has awarded more than **\$42,000 to 15 Martin County students**, of all ages, for trade career certifications and training. These students, having gained a financial foundation in skills and knowledge, go on to become vital assets contributing to the success of local businesses and our entire community.

**\$42,000
in
scholarships
to 15
Martin
County
residents**

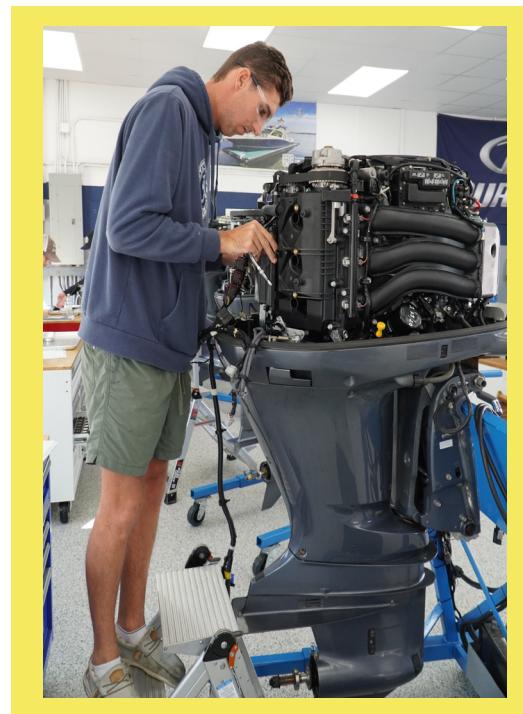
JAC Scholarship Committee 2024-2025



Janine Norman, Chair (Above)
Ryan Strom
Joe Catrambone
Angela Hoffman
Candace Lopes
Elliot Paul
Chuck Geary
Tony Barletta

**THE
COMMUNITY
FOUNDATION** | **MARTIN
ST. LUCIE**

We gratefully acknowledge Elizabeth Barbella, President & CEO, and Ellie Gundrania, Manager of Programs of The Community Foundation of Martin and St. Lucie Counties for their assistance managing this scholarship.



Right, JAC Scholarship Award Recipient Brian Quinlan works on a marine engine as part of the Yamaha Marine Engine Maintenance Program at the Chapman School of Seamanship. He now works in Jensen Beach at Pocket Yacht.



Our Funders 2024-2025



\$10,001+

Community Foundation for Palm Beach and Martin Counties
Martin County Health and Human Services
Truist Foundation
United Way of Martin County

\$5,000-\$10,000

Children's Services Council of Martin County
Hobe Sound Community Chest

\$100-\$4,999

Big Brothers Big Sisters of Palm Beach and Martin
Bowman Consulting
Brightway Insurance./V. Zanfini Family Agency
Business Development Board of Martin County
Carr, Riggs & Ingram
Chapman School of Seamanship
Cleveland Clinic Martin Health
Coquina Cove at Martin Downs
Coral Shores Behavioral Health
DreamWorks Companies
Evergreen Private Care of Florida
Florida Atlantic University
Grassam Spine and Wellness Center
Growth Squad
Hobe Sound Farms
Horses and Heroes of Southeast Florida
Indian River State College
Internation Training
JDog Junk Removal and Hauling
Lesser, Lesser, Landy & Smith

Live Hearty

Marine Industries Association of the Treasure Coast
McCarthy, Summers, Wood, Norman, Melby & Schultz, P.A.
Onward & Upward Events
Pace Machine & Tool
Proctor Construction Company
Rexel
Sandhill Cove Retirement Living
Sandler Training/Miles McGrath
South University
Stuart Air Show
Stuart Photography
Stuart/Martin County Chamber of Commerce
Tami Karol Insurance Agency
TD Bank/ Stuart
Tim Kinane
Treasure Coast Conservative Coalition
Treasure Coast Urgent Care
U. S. Sugar
VuBiz
Western Governors University

Under \$100

2GHO, Inc.
A/C Doctors
Acquisition Experts
Adron Fence Company
Alfa Romeo & Maserati of Stuart
All Area Roofing & Construction
All County Paving
Anthony D. George, Jr., P.A.
ARC of the Treasure Coast
Arlington Electric, Inc.
Ashley Capital
Atlantic Aviation -SUA
Audi Stuart
Axis One Apartments/Leasing Office
Barn Theatre
Be A Man Buy Land
Becker Holding Corporation
Billfish Air Conditioning
Blue Stream Fiber
Bonner Mobile Bar and Catering
Brightline
Business Development Board of Martin County
C.W. Roberts Contracting
Castaways
Champion Golf Carts
Champion's Club at Summerfield
Cleveland Clinic Martin Health
Coastal Detox
Coral Shores Behavioral Health
Crane Club at Tesoro
Cruiseplanners/Carolyn & Les
Culpepper & Terpening
Culver's of Stuart
Custom Pool Builders
Dave's Plumbing
David Golden, P.A.
DK Studio Beauty
DreamMaker Bath & Kitchen/
Gribben Construction
Edward Jones/Paul Nunley
Elliott Museum
Els for Autism Foundation
Epic Theatres of Stuart
European Kitchen & Bath
EW Consultants
Ferreira Construction Company
Ferrellgas

continued ...

Our Funders 2024-2025, continued

First Citizens Bank	Martin Fence Company	Seacoast Bank/Main Office
Florida Club	Martin Funeral Home & Crematory	Serenity Stuart
Florida Faith Alliance	Mattress Market	Sharkey Air
Forest Hills Memorial Park & Funeral Home	McCarthy, Summers, Wood, Norman, Melby & Schultz, P.A.	Skin Serenity Spa
Frazier Creek Brewing & Distilling Co.	McNicholas & Associates	Snyder Marketing Solutions & Events
GCY Professional Surveyors & Mappers Inc.	MIDFLORIDA Credit Union	Solaris Healthcare Parkway
Gertrude Walden Child Care Center	Miller's Central Air	South Florida Orthopaedics & Sports Medicine, P.A.
Go Local Electric	Morganti Group	South Florida Shooting Club
Grand Oaks Jensen Beach	My Living Media	South University
Hayden Professional Services	National Navy SEAL Museum	Southern Eagle Distributing
HCA Florida Lawnwood Hospital	New Horizons of the Treasure Coast	Southern Pig & Cattle Co.
HCA Florida St. Lucie Hospital	North Stuart Centre	Spritz City Bistro
HJA Design Studio	Northwestern Mutual	Stanley Steemer
Hobe Sound Beach Shop	Ocean Pointe Apartments	Stor-A-Way Mini Storage
Hobe Sound Early Learning Center	Old Colorado Inn	Stuart Web
Hog Technologies	Olympic Taverna	Stuart's Hometown Cleaners & Tailors
Homes By Aburton	Palm City Nursing & Rehab Center	Sunshine Land Design
Hurricane Grill & Wings/Palm City	Paramount Tax & Accounting, CPAs	Superior Storage
Ideal Nutrition	Place Of Hope	TCI/Rood Landscape Services
International Training	Plantation Storage of Stuart	Team Parks
Investment Planning Group	Proctor Construction Company	The Community Foundation of Martin/St. Lucie
Jennifer A. Kerr, P.A.	Pye Barker/Total LifeSafety	The Estate, Trust & Elder Law Firm, P.L.
Jensen Beach Technologies	Ranger A/C Service	The Garcia Companies
Jewelry Design Studio	RE/MAX Community-Patrick Stracuzzi Team	The Harrison of Stuart
Johnson Honda of Stuart	RE/MAX of Stuart	The Ocean Club
Jupiter Medical Center	Rexel	The Pine School
Keiser University	Reynolds Pest Management	The Sovana at Stuart
Kiddie Academy of Stuart	Rocket Cooling	Treasure Coast Grill Cleaning
Kinetic Engineering	Ross Earle Bonan Ensor & Carrigan, P.A.	Treasure Coast Urgent Care
Kopp Development Inc.	Rupp Marine	Two Men and A Truck Treasure Coast
Lesser, Landy, Smith & Siegel	sachi sushi asian fusion	Tykes & Teens
Lloyd Johnson Electric	Sandhill Cove Retirement Living	U. S. Sugar
Loving Chiropractic of Stuart	Sandy Pines	Universal Engineering Sciences
Lytal, Reiter, Smith, Ivey & Fronrath	SCP Construction & Development	Velcon Engineering & Surveying
Manero's Restaurant	Seabranch Health and Rehabilitation Center	Village of Indiantown
Marketing.com		Visionary School of Arts
Martin County Police Athletic League (PAL)		Waste Pro
		Wild Side Pawn and Gun
		Wounded Veterans Relief Fund
		WQCS-NPR for the Treasure Coast

Martin Chamber Foundation Team Members



Gina Masters
Workforce Development
Coordinator + Career Coach



Tim Kinane
Career Coach



Laura Bare
Finance Director +
Chamber Bookkeeper



Suzanne Wentley
Marketing + Development
Consultant

Martin Chamber Foundation Mission Statement

We support economic prosperity
for all Martin County residents by
strengthening and growing workforce
development, education, and
entrepreneurship.

Martin Chamber Foundation Board of Directors



Joseph A. Catrambone
Board President



Gordon Proctor
Ex-Officio Treasurer



Kelly Johnson
Board Member



Tim Kinane
Board Member



Angela Hoffman
Board Member +
Executive Director



Above, Brian and Kim of International Training pose with CCM client Isabella, center. Left, CCM client Jojo, center, poses with Carrie, left, and Rhonda of Fastest Labs of Palm City.

The Martin Chamber Foundation is grateful for your support!



**1650 S. Kanner Highway
Stuart, FL 34994**

**(772) 287-1088 ext. 111
info@martinchamberfoundation.org**